

**BOILERMAKERS LOCAL LODGE 242**  
**WAGE AND BENEFIT INFORMATION**  
**WESTERN STATES FIELD CONSTRUCTION BARGAINING AGREEMENT**  
**EFFECTIVE OCTOBER 1, 2017 THRU SEPTEMBER 30, 2020**

CLASSIFICATION AND WAGE	EASTERN WASHINGTON, N. IDAHO		& OREGON
GENERAL FOREMAN*			NEGOTIATED
FOREMAN			\$ 41.19
ASSISTANT FOREMAN			\$ 39.94
BOILERMAKER			\$ 38.69
<b>APPRENTICE PAY SCHEDULE</b>			
0000 - 1000 HOURS = 70% JM			\$ 27.08
1001 - 2000 HOURS = 75% JM			\$ 29.02
2001 - 3000 HOURS = 80% JM			\$ 30.95
3001 - 4000 HOURS = 85% JM			\$ 32.89
4001 - 5000 HOURS = 90% JM			\$ 34.82
5001 - 6000 HOURS = 95% JM			\$ 36.76
<b>EMPLOYER PAID BENEFIT</b>			
HEALTH AND WELFARE	\$ 8.57	HOURS WORKED	ARTICLE 19
PENSION	\$ 14.34	HOURS PAID	ARTICLE 20
APPRENTICESHIP	\$ 1.50	HOURS WORKED	ARTICLE 21
ANNUITY	\$ 1.00	HOURS PAID	ARTICLE 22
MOST	\$ 0.34	HOURS WORKED	ARTICLE 23
VACATION TRUST	\$ 3.00	HOURS PAID	ARTICLE 24
WSBIF	\$ 0.10	HOURS WORKED	
TOTAL FRINGE BENEFIT PACKAGE	\$ 28.85		
			\$ 67.54
TOTAL JOURNEYMAN PACKAGE			\$ 67.54
TOTAL ASSISTANT FOREMAN PACKAGE			\$ 68.79
TOTAL FOREMAN PACKAGE			\$ 70.04
<b>*Apprentices are paid full benefits</b>			
<b>*Vacation is added to gross wages, taxed and deducted</b>			
<b>*Field Dues are 6% of gross wages.</b>			
<b>*General Foreman is negotiated.</b>			
<b>Per Diem</b>			
	\$ 65.00	Job site more the 70 miles but less than 120 from dispatch point.	
	\$ 80.00	Job site more than 120 miles from dispatch point.	
<b>Travel</b>			
Per I.R.S. guidelines per mile in and out (one time)			

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CLASSIFICATION AND WAGE	EASTERN WASHINGTON, N. IDAHO		& OREGON
HELPER			\$ 21.28
<b>EMPLOYER PAID BENEFIT</b>			
	<b>1ST 2000 HOURS</b>	<b>AFTER 2000 HRS</b>	
HEALTH AND WELFARE	\$ -	\$ 8.57	ARTICLE 19
PENSION	\$ 0.59	\$ 0.59	ARTICLE 20
APPRENTICESHIP	\$ 1.50	\$ 1.50	ARTICLE 21
ANNUITY	\$ 0.10	\$ 0.10	ARTICLE 22
MOST	\$ 0.34	\$ 0.34	ARTICLE 23
WSBIF	\$ 0.10	\$ 0.10	
VACATION TRUST	\$ -	\$ -	ARTICLE 24
<b>TOTAL FRINGE BENEFIT PACKAGE</b>	<b>\$ 2.63</b>	<b>\$ 11.20</b>	
<b>TOTAL HELPER PACKAGE</b>	<b>\$ 23.91</b>	<b>\$ 32.48</b>	
ARTICLE 36 (o)	When the Helper has served 2,000 hours, the Helper shall thereafter be dispatched indicating as such and then the Contractor shall pay full Health and Welfare benefits into the Boilermakers National Health and Welfare Fund for the Helper Classification on an hours worked basis.		
ARTICLE 36 (p)	Helper rates shall be a minimum of fifty-five percent (55%) of the applicable mechanic's rate per hour.		
ARTICLE 36 (q)	The Contractor shall pay the Helper listed rate for Apprenticeship, MOST, Pension and National Annuity contributions on individuals working within this classification.		
*Field Dues are 6% of gross wages			
*Per Diem	More than 70 miles but less than 120 miles		\$ 65.00
	More than 120 miles		\$ 80.00